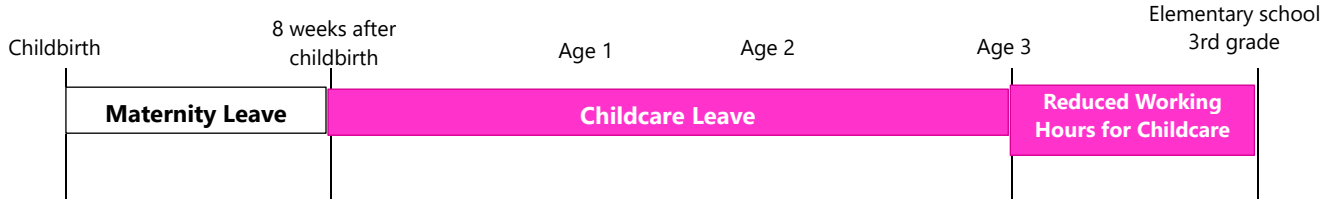


# Leave Plan Examples for Childcare Support

You can schedule your leave in different ways with Tokyo Tech childcare support programs.

## 1. I want to increase my working hours gradually to ensure a smooth return to work.

### ◆ Example 1

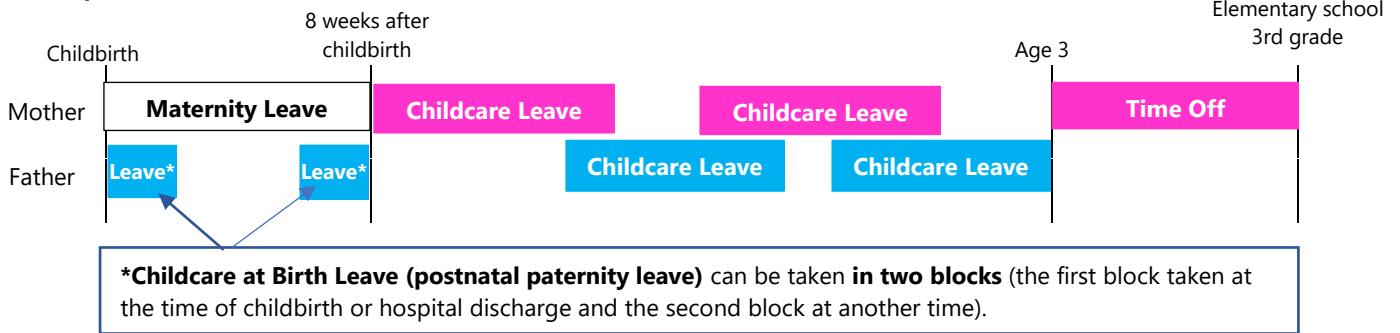


### ◆ Example 2



## 2. I want to look after my child together with my spouse.

### ◆ Example 3



### ◆ Example 4



### ◆ Example 5

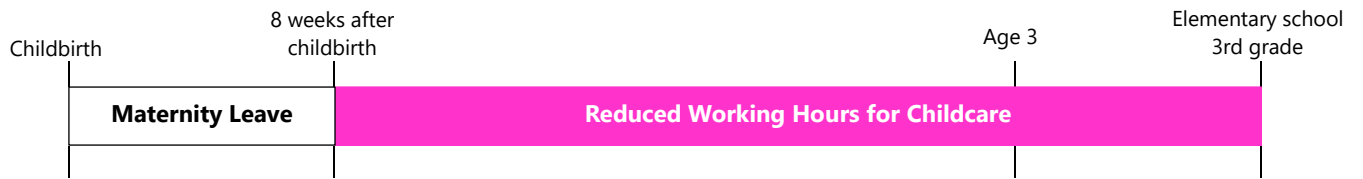


### ◆ Example 6



### 3. I want to return to work as quickly as possible after giving birth.

#### ◆ Example 7



Note: Faculty members work three days a week with approximately 3/5 of the regular workload under the program "Reduced Working Hours for Childcare." In addition, they can take advantage of more flexible work arrangements as they are employed under the discretionary labor system.